

CQ® CERTIFICATION CONTACT LIST & PARTICIPANT BIOS 18-19 June 2024 | London



Claire Belkadi c.belkadi@bham.ac.uk University of Birmingham I have 20 years of experience working in British universities, particularly in international education – recruiting international students, marketing and communications, and study abroad and exchanges. My thesis was on the impact of culture and cultural background on the international students' choice of degree and university in the UK.

Bruno Daniel bruno.daniel@rcn.org.uk Royal College of Nursing I have a public service-related background, having served 24 years in the Royal Navy, Devon Fire and Rescue, Race for Opportunity and the NHS. I currently work at the RCN where I develop and deliver commercial EDI training programmes.

Diana Finlayson diana.finlayson@england.nhs.uk NHS England I have worked extensively in both social care and health, initially in a professional operational role which then led me to specialize in HR, OD, leadership and talent. I have worked in various types of NHS organisations in corporate and senior roles, and have great insights and knowledge about this. I particularly enjoy supporting colleagues from marginalised groups to progress their careers.

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Anette Heinzer-Hiemer m.jarman@worc.ac.uk Heinzer Consulting Anetter Jeanne Heinzer-Hiemer EMCCC, INSEAD, ICC PCC is a German and Swiss national with a Moroccan residence permit. She is a seasoned professional and executive coach for career and talent development, an intercultural training consultant and book author (Living Your Best Life Abroad), with 20+ years in communications roles in Europe and Asia.

Melanie Jarman m.jarman@worc.ac.uk University of Worcester I have extensive experience as a teacher and manager in further and higher education in the UK and internationally, as well as with awarding bodies such as Cambridge English. My current research focus is looking at students' cultural and language integration and success. I run sessions for new students on teaching and learning, to help prepare them for life and study in the UK. I also deliver development sessions for staff around managing the learning experience of international students.

Christine McKenzie christine.mckenzie@rcn.org.uk Royal College of Nursing

Christine is a senior nurse working at the RCN. She has a strong interest in organizational development and how to enable individuals, teams and organisations reach their full potential.

John McLean john@mcleanandmclean.com McLean & McLean Ltd I am a leadership and development coach with 25+ years' experience in delivering leadership and development interventions to help clients better understand performance in the organisational context. I have worked with public and private sector organisations, and now work as an independent consultant to help clients with people, culture and change initiatives.

Nina Morris n.l.morris@bham.ac.uk University of Birmingham I hold a pivotal position in planning, running, and developing global partnerships activities in the UK, China and other key markets. I provide UK management for accounts in China, including shaping commercial proposition and promotional schedules. I manage incoming delegates from key partners, and work across a number of international markers to identify new education collaboration opportunities. I ensure efficient and responsive systems are in place to effectively manage the university's collaborations in China.

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Martina Uroye martina.uroye@culturalq.co.uk Cultural Intelligence Centre Martina is originally from Amsterdam, and relocated to London in 2012, earning a degree in medical physiology and therapeutics. With a passion for strategic planning and a knack for solving complex challenges, her focus is now in the corporate world. With a love for global exploration, she aspires to make a meaningful impact, and welcomes all opportunities to collaborate and exchange insights with like-minded individuals.

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